



Payoja Soft

Payoja Soft is a professionally managed recruitment and staffing solutions provider with over 7 years of expertise in talent acquisition, workforce planning, and human resource outsourcing. Headquartered in Maharashtra, we specialize in delivering recruitment and apprenticeship-based manpower solutions across India, with a robust network that spans over 70+ clients.



Our comprehensive services cater to the hiring needs of diverse industries, particularly focusing on IT, Software Development, SAP Implementation, Support, and Infrastructure domains.

We also facilitate placements through national-level apprenticeship programs such as NATS (National Apprenticeship Training Scheme) and NAPS (National Apprenticeship Promotion Scheme).

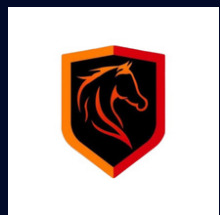
Our Mission and Vision

Mission

To empower organizations with skilled, job-ready talent while simultaneously supporting youth employment through structured training, grooming, and placement services.

Vision

To be India's most trusted partner in recruitment and apprenticeship-driven workforce development.



Payoja Soft

Our Goals



Empower Employability through Apprenticeships
To bridge the gap between education and employment by onboarding 5,000+ fresh graduates and diploma holders annually into structured, government-backed apprenticeship programs across India.



Deliver Quality Talent Solutions Nationwide
To provide fast, reliable, and zero-cost recruitment solutions to 150+ client organizations across IT, SAP, and industrial sectors by 2026, ensuring high-quality placements with minimal onboarding time.



Strengthen Workforce Readiness through Training
To enhance candidate success rates by offering targeted technical, behavioral, and soft skills training that meets the evolving demands of modern workplaces.

Our Offered Services

End-to-End Recruitment & Talent Acquisition

Delivering seamless hiring solutions across IT, SAP, and industrial roles with zero-cost recruitment support.

National Apprenticeship Program Facilitation (NATS/NAPS)

Connecting fresh graduates and diploma holders with organizations through structured, government-certified apprenticeship programs.

Industry-Oriented Technical & Soft Skills Training

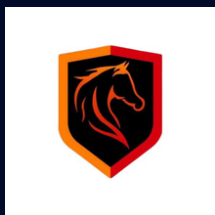
Preparing candidates with job-specific technical expertise, communication skills, and workplace etiquette.

HR Operational & Compliance Support

Providing payroll assistance, documentation, background verification, and HR process automation for smoother onboarding and legal compliance.

Empowering talent and enabling businesses – Payoja Soft team in action delivering recruitment, training, and apprenticeship solutions across India.”





Payoja Soft

Connect with us.

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