

HefShine

Softwares Private Limited

IT Training 
IT Recruitment 
Vendor Management 



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Softwares Private Limited

Trained Fresher's Hiring **PROPOSAL** (Java FullStack @ zero Cost)

Address : 5th Floor Atharav Feryaz Plaza,
Pune Satara road, Dhankwadi, Pune-411043

www.hefshine.com

Dear Sir/Ma'am,

We would like to take this opportunity to invite you to our esteemed organization to empanel our campus placement activities (Offline & Online).

Invitation for Campus Placement Drive- Fresher

We are pleased to introduce ourselves as one of the Best IT Training & Placement Center of Pune and Maharashtra.

Our organization offers the IT Training and Placement & Vendor Management Solutions as we provide Well Trained Software Developer Fresher Resources @ absolute Zero Cost.

We offer services like Campus or Pool Campus Recruitment, Vendor Management, Third-Party Payroll Management.

We provide a **“Full Stack Development (Java) Training & Internship”** program to all Fresher graduates who are willing to stand their career in IT as Developers. Details of the courses offered by the HefShine are available on the institute website (<http://www.hefshine.com>).

We have an active Training & Placement Cell along with the Career Development Centre which looks into the Skill Development & placement of the students. The objective of this Cell is to help students identify their career goals, improve their Technical Skills and to provide an edge into the present day competitive job market. Our training take huge Efforts to provide various Technology Trainings to the students in our organization during their Training to the final placements. Here students undergoes rigorous Industrial Training of daily 9 to 10hrs for 6 to 9 months. Hence they are available to take up employment immediately once selected.

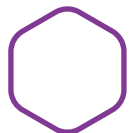
We invite you for a Campus Placement Drive (Online/Offline) for the students whose Training is complete .We would like to organize a campus placement drive at our institute.

We will be providing you the supporting infrastructural facilities for conducting Tests, Interview, Presentations, and Group Discussion.

Looking forward for positive response !!

Thank You,

Talent Acquisition & Placement Team,
HefShine Softwares Pvt Ltd, Pune.



Introduction of HefShine Softwares :

1. Hefshine Softwares Pvt. Ltd. is amongst the finest training institutes in Pune, Maharashtra for students wanting to make a mark in the software industry.
2. We are Empowering the learners, with the knowledge that builds a career.
3. Work to transform students into professionals through strict in-house training by experts.
4. We started with a vision to be the Best Education & Skill Development Center.
5. The only institute which provides rigorous Full-Time Classroom Training for 6 to 9 months with Pay after Placement Policy.
6. Bound to give 100% Practical Knowledge about the latest Technologies in the market.
7. Help students to improve their Technical Skills & make them industry ready.
8. Support Students to get their dream job by providing an innovative environment, so as to make a difference.
9. Provide Best , well-trained , Hardworking & Passionate Fresher's as Developers to IT Sector.
10. Working in the field of Technical skill improvement from the last few years.
11. Create long lasting relationships with our clients by providing them with the best talent which will consistently add value to your organization.
12. Served many Small, Midlevel & multinational companies for their fresher recruitment Drives.

Mission

- To facilitate the ever-growing software industry by providing software professionals that are trained to contribute to the growth of organizations right from the first day of the employment.
- To place students into the best organizations and ensure that they get jobs commensurate with their skills and they are able to utilize themselves to the maximum extent leading to job satisfaction and seamless progress in their careers.

Vision

- We aim to create a global hub for software training and placement by offering world-class training to the aspirants' desires of making a career in the software industry and meet the ever-changing requirements of software organizations by providing trained and skilled professionals.

Technologies in the course(Full Stack Development)

■ **Data Structure and algorithm using Java** (3 Months)

Introduction, Basics Of Java, Control Statements, Iterations, OOPS, Access Modifiers, Methods, Constructors, Inheritance, Containment, Abstraction & Interfaces, Arrays, Strings, Exception Handling, Multithreading Collections –list, Collections Set, Queue, Collections, Sorting, Collections Map, Java Database Connectivity (JDBC)

■ **SQL** (15 days)

Introduction, Data types and Constraints, Statements in SQL, Data Query Language (DQL), Sub Query, JOINS, Data Manipulation Language (DML), Data Control Language (DCL).

■ **Spring Boot** (1 Month)

Spring Framework, Spring Boot, Spring Data- JPA

■ **Angular** (1 Month)

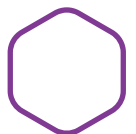
HTML/ HTML5, CSS / CSS3, Typescript, JavaScript, Angular 8.

■ **Soft Skills** (Twice a Week)

Aptitude, Communication Skills, Personality Development, Interview Preparation

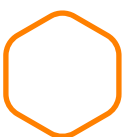
■ **Basic Of AWS**(EC2)

To build, deploy and manage web applications on Secure & Reliable network



■ **Project**

Individual project development using Spring Boot, Angular & SQL Host the same on AWS and add its URL & QR code the CV



HefShiner's Daily Schedule

Theory Lecture

(Daily 3 to 4 hrs.)

Our 2 expert Trainers conduct daily 1.5 to 2 hrs. lectures on technologies.

Coding Assignment

(Min 15 Assignment)

To develop Logic and Analytical Skills, daily coding assignments are solved on LMS (HefShine's own Coding platform) under trainer's guidance.

Speak in Front of Mob

(5 mins)

To enhance the stage courage and theory knowledge, we randomly select five students to present viva on yesterday's given topic in front of class.

Logic discussion

(Daily 1 hr)

In case if the students are facing difficulties then Trainer's discuss the logic and flow of program from assignments

Daily MCQs solving

(Minimum 15 Questions)

To improve the R&D skills and understand theory concept, Daily MCQ's are solved by students on LMS. They can submit the test only when 80% answers are correct.

Guess the output

(Minimum 15 Questions)

To improve the problem solving skills and Predict the answers manually by tracking the execution or flow of the code

Soft Skills Sessions

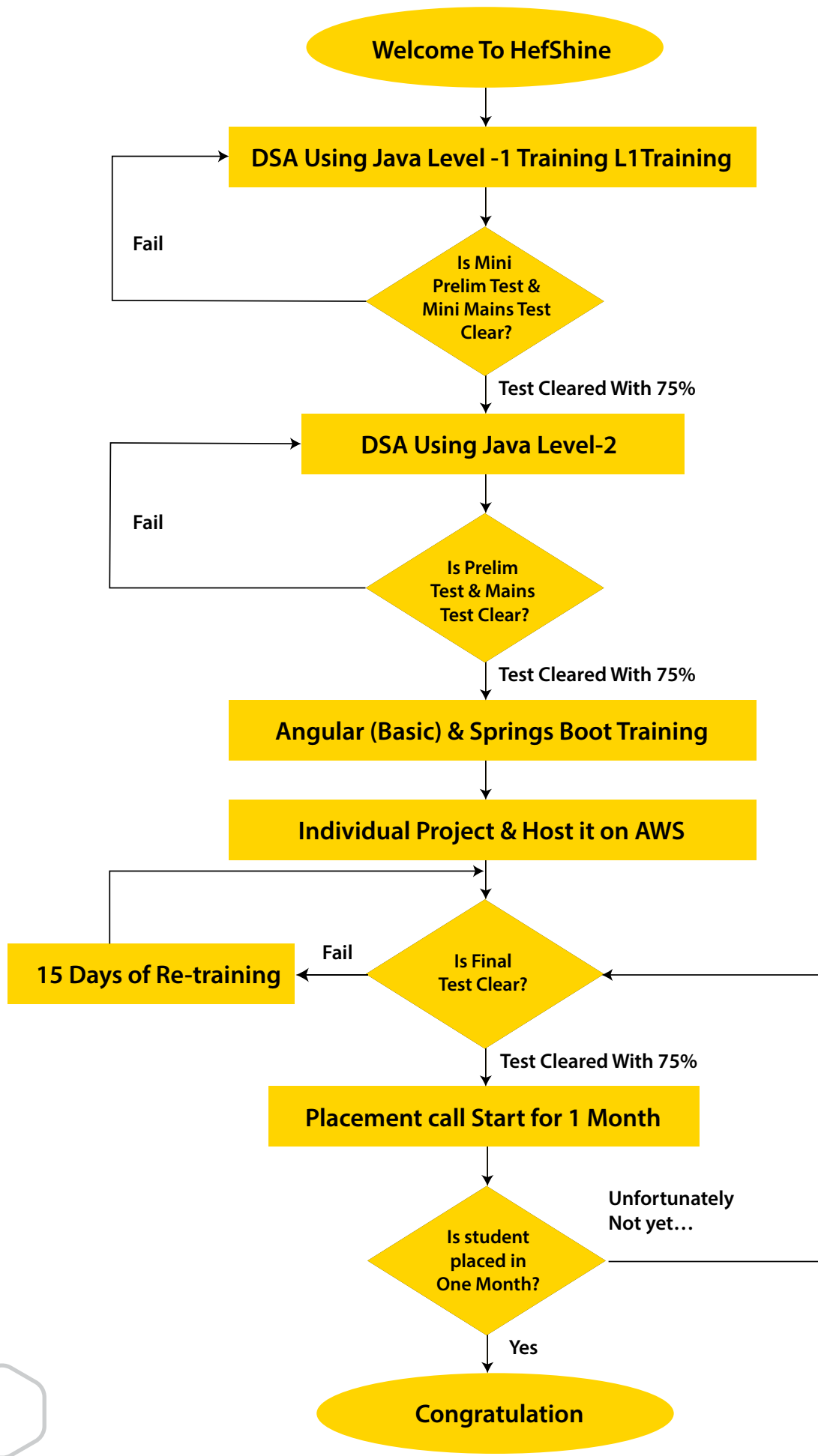
(Twice a Week)

To improve communication skills, Personality and confidence building.

One YouTube video On Given Topic

To improve the technical communication ability, students have to prepare one video daily on given Topic and upload on you tube channel which is verified by our trainers.

HefShiner's Flowchart till Placement



AI Monitored Learning Management System (LMS) developed in-house

Our LMS has following Features to Help Students for

1. Solve Coding Assignments and submit it online
2. Solve Guess The Output Questions
3. Solve MCQ Test
4. Write SQL Queries

LMS analyses students' performance in understanding of theory & coding capability for every topic and create appropriate test for everyone

Commercials

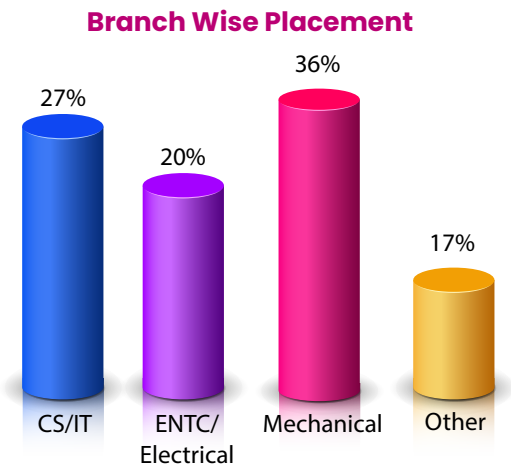
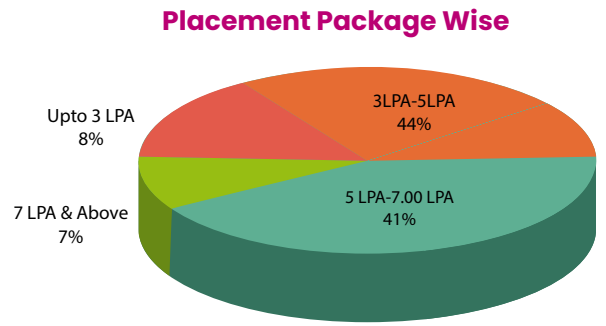
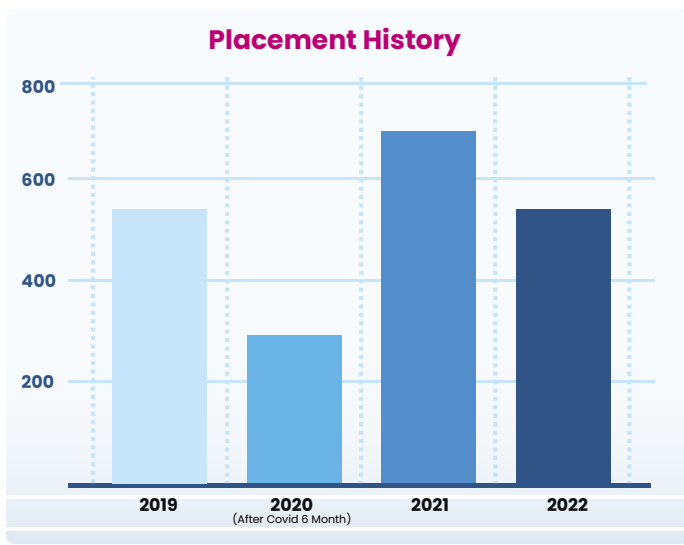
We are very much confident on our Full Stack Development(JAVA) Course.
(Screening-Training-Placement)

That's Why

- 1) We charge students only after their Placement
(Pay after Placement)
- 2) We don't charge anything to the Hiring Company.

Why to Hire From HefShine -

1. Hiring Solutions @ **Zero cost**.
2. **Pre-Screened** Candidates for placement through Qualifying Programming and technical tests.
3. Full Time **Class Room Training** program to generate best talent.
4. Focus on Practical oriented training (**80% practical**, 20% theory)
5. We have our Own **LMS** system for candidate's progress tracking.
6. Our fresher's are Excellent in Coding & Logic Building
7. We train approx. **50 Excellent Developers per month**, so it can be a long lasting association for fresher hiring







Thank You!

for your
valuable time!!
Looking forward
to connecting
with you!!

For collaboration please contact :

Mr. Akshay N. Paramane
Director
HefShine Softwares Pvt Ltd

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SCAN TO CONNECT



HefShine
Softwares Private Limited